Supporting and encouraging your lead pastor and church as an assisting minister

<mark>Be Aligned</mark>

Being aligned is threefold its being aligned to God, to the church and to ourselves

Being **aligned** means being in agreement, harmony, and proper positioning—whether with God, His Word, His purpose, or the leadership and vision of your church.

Alignment ensures that your heart, actions, and commitments reflect God's will and serve His kingdom effectively.

1. Alignment with God

• Walking in His Will – Seeking His direction in all areas of life (Proverbs 3:5-6).

"Trust in the Lord with all your heart, and do not lean on your own understanding. In all your ways acknowledge him, and he will make straight your paths."

- **Obedience to His Word** Living according to Scripture and being transformed by it (Romans 12:2). "Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable and perfect."
- **Spiritual Sensitivity** Being led by the Holy Spirit in decisions, relationships, and ministry (Galatians 5:25). *"If we live by the Spirit, let us also keep in step with the Spirit."*

How to be aligned with your church?

Being aligned with your church means being spiritually, relationally, and practically connected to its teachings, mission, and community.

1. Grow Spiritually

- Engage in Prayer & Devotion Spend time in prayer, seeking God's guidance for your role in the church.
- **Study Scripture** Read the Bible regularly, especially passages that emphasize unity, service, and faithfulness.
- Attend Services Consistently Be present for worship, sermons, and sacraments.

2. Build Relationships

- **Connect with Leadership** Get to know your pastors, elders, or ministry leaders and seek their wisdom.
- Fellowship with Members Engage in small groups, Bible studies, or church events to strengthen your bonds.
- Seek Accountability Have trusted people in your church who encourage your spiritual growth.

3. Serve & Contribute

- **Find Your Role** Volunteer in a ministry that aligns with your skills and passions (e.g., worship team, hospitality, teaching, outreach).
- **Give Faithfully** Support your church financially through tithes and offerings.
- Live Out Your Faith Represent your church's values in your daily life.

4. Stay in Agreement with Church Teachings

- Understand the Doctrine Make sure you agree with the church's core beliefs and mission. If you have doubts, seek clarification.
- Address Conflicts Gracefully If disagreements arise, approach leadership with a humble and open heart.
- **Commit to Unity** Promote peace and avoid gossip or division within the church.

2. Alignment with Church Leadership & Vision

- Submission to Authority Respecting and following the guidance of your pastor and leaders (Hebrews 13:17). "Obey your leaders and submit to them, for they are keeping watch over your souls, as those who will have to give an account. Let them do this with joy and not with groaning, for that would be of no advantage to you."
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- **Supporting the Church's Mission** Serving in ways that contribute to the church's overall vision.
- Unity in Spirit & Purpose Avoiding division and working together with others in humility (Philippians 2:2-3). "Complete my joy by being of the same mind, having the same love, being in full accord and of one mind. Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves."

3. Alignment in Personal & Ministry Life

- Balance Between Calling & Responsibilities Making sure your commitments align with God's timing and your capacity.
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- Integrity & Consistency Being the same person in private as you are in public.

Healthy Priorities – Ensuring that personal life, family, and ministry are in sync rather than competing.

4. Some Practical Ways to Stay Aligned

Regularly pray and seek God's guidance before making decisions.

Stay connected to your pastor and mentors for wisdom and correction.

Assess whether your current commitments reflect God's calling on your life.

Be open to adjustment—alignment may require shifts in focus or priorities.

Be Accountable

Being accountable means taking responsibility for your actions, decisions, and commitments. It involves being honest, reliable, and answerable to others—whether that's to God, leaders, a community, or oneself.

In a spiritual or ministry setting, accountability often means:

- **Integrity** Living in alignment with biblical principles and values.
- **Transparency** Being open about struggles, successes, and areas of growth.
- **Responsibility** Following through on commitments and owning mistakes.
- **Submission to Authority** Willingly being guided, corrected, and encouraged by mentors or spiritual leaders.
- **Support and Encouragement** Helping others stay on track with their faith and calling.

Building accountability in ministry is essential for spiritual growth, integrity, and effectiveness in serving others.

Some key ways to develop and maintain accountability are:

1. Personal Accountability with God

- **Daily Devotion & Prayer** Stay connected with God through regular prayer, Bible study, and reflection.
- Examine Your Heart Regularly ask the Holy Spirit to reveal areas that need growth or correction (Psalm 139:23-24).²³ Search me, O God, and know my heart! Try me and know my thoughts!²⁴ And see if there be any grievous way in me, and lead me in the way everlasting
- Obedience & Integrity Live a life that reflects Christ in both public and private.

2. Accountability to Spiritual Leadership

- Submit to Church Leadership Respect and honor the authority of your pastor and elders.
- Seek Guidance & Correction Be open to instruction, correction, and mentorship from those in leadership.
- **Give Regular Updates** Keep your leaders informed about your ministry work, personal growth, and any struggles.

3. Accountability to a Trusted Mentor or Peer Group

- Find a Spiritual Mentor Have a mature, godly person who can guide and challenge you.
- Join an Accountability Group A small group of believers who can pray for you, encourage you, and help keep you on track.
- **Be Honest & Transparent** Share your struggles, victories, and challenges with trusted individuals.

4. Accountability in Ministry Duties

- Faithfulness in Commitments Follow through on your responsibilities and promises in ministry.
- Stewardship of Time & Resources Manage your time, finances, and gifts wisely for God's glory.
- **Maintain Healthy Boundaries** Uphold ethical conduct, especially in relationships and interactions with others.

5. Accountability in Personal Life

- Moral & Ethical Purity Guard against temptation by setting clear personal and relational boundaries.
- Family & Personal Relationships Ensure that your family and close relationships reflect Christ's love and priorities.
- Emotional & Mental Well-Being Seek support when needed and avoid burnout.

Practical Steps to Strengthen Accountability

- Set up regular check-ins with a mentor or pastor.
- Keep a journal of personal and ministry growth.
- Pray for and with those who hold you accountable.
- Be teachable and willing to receive correction.
- Establish safeguards to prevent moral or ethical failures.

<mark>Be Available</mark>

Being **available** means being present, willing, and ready to serve when needed. It's about having a heart open to God's direction and a readiness to respond to the needs of others. In ministry, availability is crucial because it reflects a servant's heart and a willingness to be used by God.

What It Means to Be Available in Ministry

1. Availability to God

- **Surrendered Heart** Willing to follow God's leading, even when it's inconvenient (Isaiah 6:8 "Here am I. Send me!").
- **Open to the Holy Spirit** Sensitive to God's prompting in prayer, worship, and daily life.
- Obedient & Flexible Ready to adjust plans when God redirects.

2. Availability to Church Leadership

- Willingness to Serve Saying "yes" to opportunities that align with your calling.
- **Reliability** Showing up consistently and following through on commitments.
- **Teachability** Open to learning, correction, and new challenges.

3. Availability to Others

- **Being Present** Actively listening and engaging with those in need.
- Making Time Prioritizing people over personal comfort or busyness.
- Showing Compassion Willing to walk alongside others in their struggles and joys.

4. Practical Ways to Be Available

Manage Your Schedule Wisely – Make room for ministry without over committing.

Be Willing to Step Outside Your Comfort Zone – Sometimes availability means saying "yes" even when it feels uncomfortable.

✓ Prioritize What Matters – Balance personal responsibilities with ministry so you can serve effectively.

Stay Spiritually Ready – Maintain a strong relationship with God, so you're always prepared to minister when needed.

How do you balance availability in ministry with personal life?

Balancing availability in ministry with personal life is crucial to prevent burnout while still being an effective servant of God. Here's how you can manage both well:

1. Prioritize Your Relationship with God

- Spend daily time in prayer and the Word—your personal relationship with God fuels your ability to serve others.
- Seek the Holy Spirit's guidance on where and how to serve, so you're not overextending yourself.

2. Set Healthy Boundaries

- **Know Your Limits** You can't say "yes" to everything. Be prayerful about what you commit to.
- **Protect Personal & Family Time** Set aside quality time for rest, family, and personal responsibilities.
- Schedule Rest & Sabbath Make sure you have time to recharge spiritually, mentally, and physically.

3. Serve with Wisdom, Not Just Emotion

- Just because there's a need doesn't mean you are the one called to fill it—discern what aligns with your gifting and season.
- Learn to delegate—empower others in the church to serve so ministry doesn't fall only on you.

4. Communicate Clearly with Leadership

- Let your pastor or leaders know your availability and capacity.
- Be open about when you need a break or when commitments are becoming overwhelming.

5. Maintain a Strong Support System

- Surround yourself with mentors, friends, and fellow believers who encourage and hold you accountable.
- If married, ensure your spouse is on board with your level of ministry involvement.

6. Integrate Ministry into Everyday Life

- Ministry isn't just about formal church roles—it's about living a Christ-centered life in all you do.
- Serve in ways that naturally fit into your life (mentoring, hospitality, community outreach, etc.).

Practical Steps to Find Balance

- Review your schedule weekly to ensure balance.
- Set specific times for ministry, family, and rest.
- Don't feel guilty for saying "no" when needed.
- Regularly check in with God to realign your priorities.

Be Committed

Being **committed** means being fully dedicated, faithful, and steadfast in your responsibilities, relationships, and calling. It reflects a deep sense of devotion to God, His work, and the people you serve. Commitment isn't just about saying "yes" to something—it's about staying faithful, even when challenges arise.

As an **assisting minister**, your commitment is essential to supporting the church, its leadership, and the people you serve.

1. Commitment to God

- Unwavering Faithfulness Staying devoted to God in all circumstances (Luke 9:62). Jesus said to him, "No one who puts his hand to the plow and looks back is fit for the kingdom of God."
- **Daily Relationship with Him** Prioritizing prayer, worship, and studying His Word.
- **Obedience to His Will** Following God's leading, even when it's difficult (John 14:15). *If you love me, you will keep my commandments.*

2. Commitment to Ministry

- **Consistency in Serving** Showing up and giving your best, even when it's inconvenient.
- Excellence & Integrity Doing ministry with a spirit of excellence and honesty (Colossians 3:23). Whatever you do, work heartily, as for the Lord and not for men,
- Endurance Through Challenges Not quitting when things get tough but persevering with faith.

3. Commitment to Church Leadership & Vision

- **Support & Loyalty** Aligning with the mission of the church and standing with its leadership.
- Support the Pastor's Vision Align yourself with the church's mission and leadership direction.
- Being a Team Player Working in unity with others to build God's kingdom.
- **Submitting to Guidance** Being open to instruction, correction, and growth.

4. Commitment to Serving the People

- **Be Present & Available** Show up consistently and be ready to serve whenever needed.
- Love & Shepherd Others Minister with genuine care, patience, and compassion.

- Protect Unity in the Church Avoid gossip, division, or negativity—work towards peace and reconciliation
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- 5. Commitment to Personal Growth & Character
- **Continual Learning** Seeking wisdom, mentorship, and spiritual development.
- Integrity in Private & Public Living a Christ like life, whether seen or unseen.
- Keeping Promises & Responsibilities Following through on what you say you'll do.

6. Practical Ways to Strengthen Commitment

Set personal and ministry goals that align with God's calling.
 Stay accountable to mentors and leaders for encouragement and correction.

Manage your time wisely to balance ministry, family, and personal life.

Remain faithful, even in seasons of difficulty or discouragement.

Keep a **consistent schedule** for prayer, study, and service.

Communicate well with leadership about your role and responsibilities.

Stay humble and flexible when new challenges arise.

Balance ministry and personal life to avoid burnout.

Seek God's renewal in seasons of weariness or doubt.

Be Discerning

To be discerning means having the ability to judge well, especially in matters of truth, wisdom, and right living. It involves being perceptive, making careful distinctions between right and wrong, and seeking deeper understanding before making decisions.

From a biblical and spiritual perspective, discernment is often associated with the guidance of the Holy Spirit. It helps believers distinguish between truth and deception, wisdom and folly, and God's will versus personal desires or worldly influences. Proverbs 3:5-6 encourages this mindset:

"Trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to him, and he will make your paths straight."

As an assisting minister in The Foursquare Church, growing in discernment means prayerfully seeking God's wisdom, studying Scripture deeply, and being attentive to the Holy Spirit's leading in ministry and daily life.

In assisting ministry, being discerning means having spiritual wisdom and sensitivity to recognize what God is doing in a situation and responding accordingly.

It involves:

- 1. Listening to the Holy Spirit Seeking God's guidance in how to serve, support leadership, and minister to others effectively.
- 2. **Understanding People's Needs** Discerning not just surface-level concerns but deeper spiritual, emotional, or relational needs.
- 3. **Recognizing God's Timing** Knowing when to speak, when to act, and when to step back and pray.
- 4. **Distinguishing Between Truth and Deception** Helping to guard the church from false teachings or unhealthy influences.
- 5. **Supporting Leadership with Wisdom** Knowing how to assist pastors and leaders in a way that strengthens the church while also being honest and Spirit-led in giving counsel.

A great biblical example of discernment in ministry is found in Acts 6, where the early church chose Spirit-filled men to assist in serving the needs of the community. Their role required wisdom and a heart attuned to God's direction.

In assisting ministry, discernment with people is crucial because you are often in a position of serving, guiding, and sometimes even mediating. Here are some key ways discernment applies when working with people in ministry:

1. Seeing Beyond the Surface

People may express one thing but be struggling with something deeper. Discernment helps you sense what's really going on— whether someone needs encouragement, correction, or deeper spiritual care.

2. Knowing When to Speak and When to Listen

Some moments call for speaking truth, while others require silent support. Proverbs 17:27 says, "The one who has knowledge uses words with restraint, and whoever has understanding is even-tempered."

3. Recognizing Spiritual Needs

Some people need discipleship, others need healing, and some may just need someone to walk alongside them. Asking the Holy Spirit for wisdom in responding to each person is key.

4. Discerning Between Sincerity and Manipulation

In ministry, you may encounter people with genuine struggles and those who may seek to take advantage of kindness. Wisdom helps you love people well without enabling unhealthy patterns.

5. Guiding Without Controlling

It's tempting to want to "fix" people, but discernment helps you empower them to seek God's direction rather than relying on you. Ministry is about pointing people to Jesus, not just giving personal advice.

6. Avoiding Burnout

Discernment also means knowing your limits—when to set healthy boundaries and when to entrust people's burdens to God rather than carrying them yourself.

Be Encouraging

Being encouraging means offering support, positivity, and motivation to others. It involves uplifting someone through words, actions, or presence, helping them feel valued, capable, and hopeful. Encouragement can come in many forms, such as:

- **Speaking life-giving words** Affirming someone's strengths, efforts, or potential.
- Listening with empathy Being present and showing that you care.
- **Providing practical support** Helping someone take steps toward their goals.
- **Reminding others of truth** Pointing them back to faith, hope, and perseverance.

In ministry, encouragement is a powerful way to reflect God's love, helping others trust in His promises and continue their walk with Him.

Encouraging a pastor is a meaningful way to support their ministry and well-being. Pastors pour into others constantly, but they also need encouragement themselves.

Some ways you can encourage your pastor:

1. Speak Words of Affirmation

- Let them know how their sermons or leadership have impacted you.
- Express gratitude for their dedication and faithfulness.
- Remind them that their work is making a difference.

2. Pray for Them

- Pray for their strength, wisdom, and spiritual renewal.
- Let them know you are praying for them specifically.
- Offer to pray with them if they are open to it.

3. Serve Alongside Them

- Offer to help with ministry tasks to lighten their load.
- Be dependable and available when they need assistance.
- Encourage them by being an active and engaged member of the church.

4. Give Thoughtful Gestures

- Write them a heartfelt note of appreciation.
- Give them a small gift (e.g., a book, coffee, or something meaningful).
- Offer to take them out for a meal or coffee.

5. Support Their Family

- Check in on their spouse and children.
- Offer help with practical needs.
- Encourage their family in their role as well.

Some examples of encouragement in the Bible.

1. Encouraging Words from Scripture

- Joshua 1:9 "Have I not commanded you? Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go." God encourages Joshua as he steps into leadership after Moses, reminding him of His presence.
- **Isaiah 41:10** "So do not fear, for I am with you; do not be dismayed, for I am your God. I will strengthen you and help you; I will uphold you with my righteous right hand." A reminder of God's strength and support in difficult times.
- Philippians 4:13 "I can do all things through Christ who strengthens me."
 Paul encourages believers to trust in Christ's power, no matter the challenge.

2. Biblical Examples of Encouragement

Barnabas Encouraging Paul (Acts 9:26-27)

When Paul (formerly Saul) first became a believer, many Christians feared him. But Barnabas stood up for him, brought him to the apostles, and encouraged others to accept him. Barnabas was even known as the "Son of Encouragement" (Acts 4:36).

- Jonathan Encouraging David (1 Samuel 23:16-17) Jonathan, Saul's son, encouraged David when he was being pursued by Saul, strengthening him in God and affirming his future kingship.
- Jesus Encouraging His Disciples (John 16:33) Jesus tells His disciples, "In this world you will have trouble. But take heart! I have overcome the world." He reassures them that despite hardships, He has ultimate victory.

Encouragement in the Bible often points back to God's faithfulness, His presence, and the strength He gives us.

Be Equipped

What It Means to Be Equipped

Being **equipped** means being prepared, trained, and empowered to effectively serve in ministry. It involves having the spiritual, emotional, and practical tools necessary to fulfill your calling. As an assisting minister, being equipped ensures that you can confidently support church leadership, minister to others, and grow in your role.

1. Being Spiritually Equipped

- **Strong Biblical Foundation** Knowing and applying God's Word in your life and ministry (2 Timothy 3:16-17).
- All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, ¹⁷ that the man of God^[a] may be complete, equipped for every good work.
- **Prayer Life & Sensitivity to the Holy Spirit** Being led by God's wisdom and direction in every situation.
- **Spiritual Disciplines** Practicing prayer, fasting, worship, and personal devotion to stay spiritually strong.

2. Being Theologically Equipped

- **Understanding Doctrine & Theology** Knowing the foundational beliefs of the church and how to explain them.
- **Defending the Faith** Being able to answer questions and guide others in biblical truth (1 Peter 3:15). *but in your hearts honor Christ the Lord as holy, always being prepared to make a defense to anyone who asks you for a reason for the hope that is in you; yet do it with gentleness and respect,*
- **Continued Learning** Studying books, taking ministry courses, or attending leadership training.

3. Being Practically Equipped

- Leadership & Communication Skills Learning how to lead, preach, teach, or counsel effectively.
- **Time & Resource Management** Balancing ministry, personal life, and responsibilities wisely.
- Conflict Resolution & Counseling Knowing how to handle disagreements, encourage others, and offer biblical counsel.

4. Being Mentally & Emotionally Equipped

- Emotional Maturity Handling stress, criticism, and challenges with wisdom and grace.
- Self-Care & Avoiding Burnout Taking time for rest, family, and spiritual renewal.
- Accountability & Mentorship Having trusted leaders or mentors to guide and support you.

5. Being Equipped for Ministry Service

- Understanding Your Calling Knowing what specific areas of ministry God has called you to serve in.
- Developing Your Gifts Identifying and sharpening your spiritual gifts for more effective service. Gifts Book
- Being Ready to Serve Always prepared to step in and assist where needed, whether in preaching, teaching, prayer, or administration.

Practical Steps to Get Equipped

Enroll in **ministry training courses** or Bible studies.

Find a **mentor or coach** to guide your growth.

Set personal **goals for skill development** in areas like teaching, leadership, or counseling.

Stay **accountable** to a spiritual leader or group for encouragement and growth.

Be Faithful

Being **faithful** means remaining steadfast, committed, and trustworthy in your beliefs, relationships, and responsibilities. It involves loyalty, consistency, and dedication, even in difficult circumstances.

Faithfulness in Different Areas:

1. Faithfulness to God

- Trusting in Him, even when circumstances are uncertain (*Proverbs 3:5-6*). "*Trust in the Lord with all your heart, and do not lean on your own understanding. In all your ways acknowledge him, and he will make straight your paths.*"
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- Obeying His Word and living according to His will (Deuteronomy 7:9). "Know therefore that the Lord your God is God, the faithful God who keeps covenant and steadfast love with those who love him and keep his commandments, to a thousand generations."
- Remaining committed to prayer, worship, and service (1 Corinthians 15:58). "Therefore, my beloved brothers, be steadfast, immovable, always abounding in the work of the Lord, knowing that in the Lord your labor is not in vain."

2. Faithfulness in Relationships

- Being reliable and trustworthy with family, friends, and church members.
- Honoring commitments in marriage and friendships (Proverbs 17:17). "A friend loves at all times, and a brother is born for adversity."
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- Speaking truth with love and integrity (*Ephesians 4:15*). "Rather, speaking the truth in love, we are to grow up in every way into him who is the head, into Christ,"
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3. Faithfulness in Ministry & Work

 Serving with excellence, whether in church or daily life (Colossians 3:23). Whatever you do, work heartily, as for the Lord and not for men,"

- Being dependable in responsibilities and following through with commitments.
- Persevering through challenges, knowing that faithfulness brings fruit (*Galatians 6:9*). "And let us not grow weary of doing good, for in due season we will reap, if we do not give up."

God's Faithfulness as Our Example

- Lamentations 3:22-23 "The steadfast love of the Lord never ceases; His mercies never come to an end; they are new every morning; great is Your faithfulness."
- **2 Timothy 2:13** "If we are faithless, He remains faithful for He cannot deny Himself."

God is always faithful, and as His followers, we are called to reflect that faithfulness in our lives.

some key examples: Of That

1. God's Faithfulness

- God's Promise to Abraham (Genesis 17:1-8, 21:1-3) God promised Abraham descendants as numerous as the stars, and even though Abraham and Sarah were old, God faithfully fulfilled His promise by giving them Isaac.
- God's Faithfulness to Israel (Exodus 13:21-22, Deuteronomy 7:9)

Despite Israel's disobedience, God remained faithful, leading them through the wilderness with a pillar of cloud by day and fire by night, and eventually bringing them into the Promised Land. Jesus' Fulfillment of God's Promises (Matthew 5:17, 2 Corinthians 1:20)

Jesus came to fulfill the promises of the Old Testament, proving that God is always faithful to His Word.

2. Faithful Individuals in the Bible

Noah's Faithfulness (Genesis 6:9-22)

Noah obeyed God's command to build the ark, even when no one else believed. His faithfulness saved his family and preserved God's creation.

Abraham's Faithfulness (Genesis 22:1-18, Hebrews 11:8-12)

Abraham was willing to sacrifice Isaac, trusting that God would provide. His faithfulness made him the father of many nations.

Joseph's Faithfulness (Genesis 39-41)

Despite being betrayed by his brothers, sold into slavery, and falsely accused, Joseph remained faithful to God. He was eventually raised to power in Egypt and saved many lives.

• Moses' Faithfulness (Exodus 3-4, Hebrews 11:24-29) Though reluctant at first, Moses obeyed God and faithfully led the Israelites out of Egypt, trusting God's promises.

Ruth's Faithfulness (Ruth 1:16-17)

Ruth remained loyal to Naomi, her mother-in-law, even after her husband died, choosing to follow the God of Israel. Her faithfulness led to her becoming part of the lineage of King David and Jesus.

Daniel's Faithfulness (Daniel 6:1-23)

Daniel continued to pray to God despite a law that forbade it, and God protected him in the lion's den.

• Paul's Faithfulness (2 Timothy 4:7-8) Paul endured persecution, imprisonment, and hardships for the gospel, remaining faithful to his calling until the end of his life.

3. Jesus—the Ultimate Example of Faithfulness

- Philippians 2:8 "And being found in appearance as a man, He humbled Himself by becoming obedient to death—even death on a cross!"
 Jesus faithfully obeyed the Father's will, giving His life for the salvation of the world.
- **Hebrews 12:2** "Fixing our eyes on Jesus, the pioneer and perfecter of faith. For the joy set before Him He endured the cross, scorning its shame, and sat down at the right hand of the throne of God."

Jesus endured suffering with faithfulness, securing eternal hope for believers.

Key Takeaway

Faithfulness is about **trusting in God, obeying Him, and remaining steadfast despite challenges**. These biblical examples show that faithfulness leads to **God's blessings**, **protection, and fulfillment of His promises**.

As an assisting minister, faithfulness means being **consistent**, **dependable**, **and committed** in your service to God, your pastor, and your congregation.

Overcoming life: God does not give us overcoming life, He gives us life as we overcome.

some key ways to grow in faithfulness

1. Faithfulness to God

- Prioritize your personal relationship with Him through prayer, worship, and studying His Word (*Psalm 119:105*).
- "Your word is a lamp to my feet and a light to my path."

- Seek the Holy Spirit's guidance in your ministry (*Galatians* 5:22-23). "But the fruit of the Spirit is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control; against such things there is no law."
- Stay obedient to God's calling, even when challenges arise (1 Corinthians 4:2). "Moreover, it is required of stewards that they be found faithful."

2. Faithfulness in Serving the Church

- Support your pastor's vision and leadership with humility and dedication (*Hebrews 13:17*). "Obey your leaders and submit to them, for they are keeping watch over your souls, as those who will have to give an account. Let them do this with joy and not with groaning, for that would be of no advantage to you."
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- Show love and patience to the congregation, encouraging and discipling others (2 Timothy 4:2).- "Preach the word; be ready in season and out of season; reprove, rebuke, and exhort, with complete patience and teaching."

3. Faithfulness in Character

- Lead with integrity, being an example of Christ like living (1 Timothy 4:12).- "Let no one despise you for your youth, but set the believers an example in speech, in conduct, in love, in faith, in purity.
- Be trustworthy, keeping confidences and handling church matters wisely (*Proverbs 11:13"Whoever goes about slandering reveals secrets, but he who is trustworthy in spirit keeps a thing covered.*"

• Stay humble and teachable, always willing to grow and learn (*James 4:10*). "Humble yourselves before the Lord, and he will exalt you."

4. Faithfulness in Perseverance

- Ministry can be challenging, but stay steadfast in your calling (*Galatians 6:9*).- "And let us not grow weary of doing good, for in due season we will reap, if we do not give up."
- Encourage yourself and others by remembering God's promises (Isaiah 40:31).- "But they who wait for the Lord shall renew their strength; they shall mount up with wings like eagles; they shall run and not be weary; they shall walk and not faint."
- Surround yourself with strong spiritual mentors and accountability partners (*Proverbs 27:17*). "Iron sharpens iron, and one man sharpens another."

Your faithfulness as an assisting minister will not only strengthen your church but also deepen your relationship with God.

<mark>Be Hopeful</mark>

Being hopeful is the expectation and trust that good things will happen, even in difficult situations. It is a mindset that looks forward with confidence, believing that challenges can be overcome and that the future holds possibilities for growth, healing, or joy. From a biblical perspective, hope is more than mere optimism or wishful thinking—it is a confident expectation in God's promises. Rooted in faith and trust in His character, faithfulness, and sovereign plan, biblical hope provides assurance that God is at work, even in uncertain times. **Romans 15:13** says, "May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit."

Key Aspects of Biblical Hope:

1. Hope is Anchored in God

- "Blessed is the man who trusts in the Lord, whose trust is the Lord." Jeremiah 17:7
- Biblical hope is not based on circumstances but on God Himself. It is the assurance that He is in control, even when things seem uncertain.

2. Hope is Assured by Christ

- "We have this hope as an anchor for the soul, firm and secure." Hebrews 6:19
- Jesus Christ is the foundation of our hope, particularly in salvation and eternal life. Through His resurrection, believers have the assurance of victory over sin and death (1 Peter 1:3).

3. Hope Produces Strength and Endurance

- "But those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint." — Isaiah 40:31
- Biblical hope gives strength to endure trials, knowing that God is working for our good (Romans 8:28).

4. Hope Looks Forward to Eternal Glory

- "For in this hope we were saved. But hope that is seen is no hope at all. Who hopes for what they already have?" — Romans 8:24
- A key part of biblical hope is looking forward to the fulfillment of God's promises, including eternal life with Him.

Living with Biblical Hope:

- Trust in God's faithfulness, even in difficulties.
- Keep your focus on Christ and His promises.

• Encourage others with the hope you have in Jesus (1 Thessalonians 5:11). *Therefore encourage one another and build one another up, just as you are doing.*

The Bible is full of examples of people who demonstrated hopefulness by trusting in God's promises, even in difficult or uncertain circumstances. Here are a few key examples:

1. Abraham – Hope in God's Promise

- Romans 4:18 "Against all hope, Abraham in hope believed and so became the father of many nations, just as it had been said to him, 'So shall your offspring be."
- Abraham and Sarah were old and childless, yet Abraham hoped in God's promise that he would be the father of many nations. Despite the circumstances, he trusted God, and Isaac was born as the fulfillment of that promise.

2. Joseph – Hope Through Trials

- Genesis 50:20 "You intended to harm me, but God intended it for good to accomplish what is now being done, the saving of many lives."
- Joseph was sold into slavery, falsely accused, and imprisoned, yet he never lost hope in God's plan. In the end, he became a ruler in Egypt and saved his family from famine.

3. Job – Hope in Suffering

- Job 13:15 "Though he slay me, yet will I hope in him."
- Job endured immense suffering, losing his family, wealth, and health. Even when he didn't understand why, he maintained hope in God's righteousness and was eventually restored.

4. The Israelites – Hope for Deliverance

- Exodus 14:13 "Do not be afraid. Stand firm and you will see the deliverance the Lord will bring you today."
- When the Israelites were trapped at the Red Sea with the Egyptian army behind them, they had to trust in God's deliverance. God miraculously parted the sea, showing His faithfulness.

5. David – Hope in God's Protection

- Psalm 42:11 "Why, my soul, are you downcast? Why so disturbed within me? Put your hope in God, for I will yet praise him, my Savior and my God."
- David faced many hardships, from being pursued by King Saul to personal failures, but he continually placed his hope in God's mercy and guidance.

6. The Woman with the Issue of Blood – Hope for Healing

- Mark 5:28 "If I just touch his clothes, I will be healed."
- Despite suffering for 12 years, this woman placed her hope in Jesus, believing that He could heal her. Her faith and hope led to her miraculous healing.

7. The Disciples – Hope in the Resurrection

- Luke 24:6 "He is not here; he has risen!"
- After Jesus' death, the disciples were devastated, but their hope was restored when they saw Him resurrected. His resurrection became our foundation of Christian hope for eternal life.

8. Paul – Hope in God's Strength

 2 Corinthians 4:16-18 – "Therefore we do not lose heart. Though outwardly we are wasting away, yet inwardly we are being renewed day by day... So we fix our eyes not on what is seen, but on what is unseen." • Paul faced beatings, imprisonment, and persecution, yet he remained hopeful because of his faith in Christ and the promise of eternal life.

9. Simeon – Hope for the Messiah

- Luke 2:25-26 "Simeon... was righteous and devout. He was waiting for the consolation of Israel, and the Holy Spirit was on him."
- Simeon waited his whole life to see the Messiah. His hope was fulfilled when he held baby Jesus, knowing God's promise had come true.

Each of these examples shows that hope in God is not dependent on circumstances but on His faithfulness

<mark>Be Humble</mark>

To be humble means having a right understanding of yourself in relation to God and others. *It's not about thinking less of yourself but thinking of yourself less*—recognizing that all you have and all you do is because of God's grace.

Biblical Humility

- 1. **Recognizing Your Dependence on God** Humility acknowledges that everything comes from Him (James 4:10: *"Humble yourselves before the Lord, and He will lift you up."*).
- 2. Serving Others Selflessly Jesus demonstrated ultimate humility by serving and sacrificing for others (Philippians 2:3-8). ³ Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves. ⁴ Let each of you look not only to his own interests, but also to the interests of others. ⁵ Have this mind among yourselves, which is yours in Christ Jesus, ^{[a] 6} who, though he was in the form of God, did not

count equality with God a thing to be grasped,^{[b] 7} but emptied himself, by taking the form of a servant,^[c] being born in the likeness of men. ⁸ And being found in human form, he humbled himself by becoming obedient to the point of death, even death on a cross.

- 3. Not Seeking Recognition A humble heart doesn't crave status or praise but seeks to glorify God.
- 4. Being Teachable Humility means being open to correction, wisdom, and learning, rather than assuming you have all the answers (Proverbs 11:2). When pride comes, then comes disgrace, but with the humble is wisdom.
- 5. **Putting Others First** As Philippians 2:3 says, "Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves."

Humility in Assisting Ministry

- Serving Without Needing Credit A humble minister finds joy in supporting others, even if they aren't in the spotlight.
- Listening More Than Speaking Being slow to speak and quick to listen shows a heart willing to learn and grow.
- Admitting When You're Wrong Recognizing mistakes and seeking forgiveness is a sign of true strength.
- Pointing People to Jesus, Not Yourself True humility directs attention to God's work, not personal accomplishments.

Growing in Humility

1. **Stay Close to God** – Regular prayer and time in the Word keep your heart aligned with Him. The more you see God's greatness, the easier it is to walk humbly.

- Embrace Servant hood Look for opportunities to serve without seeking recognition. Even Jesus washed His disciples' feet (John 13:12-17).
- 3. **Be Open to Correction** Whether from leadership, peers, or even those you serve, humility means receiving feedback without defensiveness.
- Practice Gratitude A thankful heart recognizes that everything—skills, opportunities, even challenges—is a gift from God.
- 5. **Celebrate Others** Genuinely rejoice in the successes and growth of those around you.

When Humility Is Tested

- If You Feel Overlooked It's natural to want acknowledgment, but humility finds peace in serving for God, not people's praise (Colossians 3:23). Whatever you do, work heartily, as for the Lord and not for men
- If Someone Challenges You When criticized or corrected, pause before reacting. Ask, "Is there truth in this? How would Jesus respond?"
- If You're Struggling with Pride Pride creeps in when we compare ourselves to others or feel entitled. Humility refocuses on God's grace—none of us are self-sufficient.
- If You're Frustrated in Ministry Ministry can be humbling when things don't go as planned or when people don't respond as expected. Humility trusts God's timing and His ways.

Great Examples of Humility

1. Jesus – The Ultimate Example

- Philippians 2:5-8 says Jesus humbled Himself by taking on human form and becoming obedient to death on a cross.
- He washed His disciples' feet (John 13:12-17) to model servant leadership.
- He always pointed to the Father, never seeking His own glory (John 5:30).

2. Moses – Humble Leadership

- Numbers 12:3 describes Moses as "very humble, more than anyone else on the face of the earth."
- Despite being chosen to lead Israel, he constantly depended on God and interceded for the people even when they rebelled (Exodus 32:11-14).

3. John the Baptist – Decreasing So Christ Could Increase

- John's disciples were concerned when Jesus' ministry started growing, but he humbly responded, "He must become greater; I must become less" (John 3:30).
- He never sought glory for himself but always pointed people to Jesus.

4. Mary, the Mother of Jesus – Humble Submission

- When the angel told Mary she would give birth to the Messiah, she responded with humility: "*I am the Lord's servant. May your word to me be fulfilled"* (Luke 1:38).
- She embraced God's plan without seeking status.

5. The Apostle Paul – From Pride to Humility

- Paul started as a proud Pharisee persecuting Christians (Philippians 3:4-6).
- After encountering Jesus, he recognized his weakness and fully depended on God's grace (2 Corinthians 12:9-10). But he said to me, "My grace is sufficient for you, for my power is made perfect in weakness." Therefore I will boast all the more gladly of my weaknesses, so that the power of Christ may rest upon me. ¹⁰ For the sake of Christ, then, I am content with weaknesses, insults, hardships, persecutions, and calamities. For when I am weak, then I am strong.

 He called himself "the least of the apostles" (1 Corinthians 15:9) despite being a key leader in the early church.

People Who Had to Learn Humility the Hard Way

1. Nebuchadnezzar – Humbled by God

- The Babylonian king took pride in his power, saying, "Is not this the great Babylon I have built?" (Daniel 4:30).
- God humbled him by making him live like an animal until he acknowledged God's sovereignty (Daniel 4:34-37).

2. Peter – Humbled After Denying Jesus

- Peter was bold and confident, even claiming he would never deny Jesus (Matthew 26:33-35).
- After denying Jesus three times, he wept bitterly (Luke 22:61-62).
- Jesus later restored him, teaching him true humility in serving others (John 21:15-17).

3. The Pharisee and the Tax Collector

- Jesus told a parable of a proud Pharisee who boasted in his righteousness and a tax collector who humbly asked for mercy (Luke 18:9-14).
- The tax collector was justified before God because he recognized his need for grace.

What These Examples Teach Us

- True humility is not weakness but strength under God's authority.
- God exalts the humble and humbles the proud (James 4:6, 1 Peter 5:6).
- Humility leads to greater dependence on God and effective ministry.

Be Prayerful

Praying for the church is one of the most important responsibilities of a minister and a believer. It aligns your heart with God's will for His people and invites His power, protection, and guidance over the congregation. Here are some key areas to focus on when praying for the church:

1. Spiritual Growth & Renewal

- That the church would remain faithful to God's Word and grow in love, faith, and holiness (Colossians 1:9-10).
- For a deep hunger for God's presence and an outpouring of the Holy Spirit (Acts 4:31).
- That believers would be strong in their faith, resisting temptation and walking in righteousness (Ephesians 6:10-18).

2. Unity & Love

- That the church would be united in Christ, setting aside differences and loving one another (John 17:20-23).
- For humility, patience, and grace among members, so that the church reflects Christ's love (Ephesians 4:2-3).

3. Leadership & Ministers

- Strength, wisdom, and discernment for pastors, elders, and ministry leaders (Hebrews 13:17).
- Protection against burnout, spiritual attacks, and discouragement (Isaiah 40:31).
- That they would shepherd the flock with integrity and compassion (1 Peter 5:2-3).

4. Evangelism & Outreach

- That the church would be a light in the community, bringing people to Christ (Matthew 5:14-16).
- For boldness in sharing the Gospel and making disciples (Matthew 28:19-20).

• That God would open doors for missions and outreach efforts (Acts 1:8).

5. Healing & Protection

- For those who are sick, struggling, or in need, that they would experience God's healing and provision (James 5:14-15).
- Protection against spiritual attacks, division, and anything that seeks to harm the church (2 Thessalonians 3:3).

6. Financial Provision & Stewardship

- That the church would be wise and faithful in managing resources (2 Corinthians 9:7-8).
- That God would bless and provide for the needs of the church and its ministries (Philippians 4:19).

Be Vulnerable

Being vulnerable means allowing yourself to be open and authentic, exposing your true feelings, thoughts, and weaknesses without trying to hide or shield them.

Vulnerability often involves the willingness to take emotional or social risks, such as expressing your fears, admitting mistakes, or sharing personal experiences, even when there's a chance of rejection, criticism, or misunderstanding.

At its core, vulnerability is about embracing imperfection and authenticity. It's a fundamental aspect of building meaningful relationships, fostering trust, and experiencing personal growth. While it can feel uncomfortable or risky, vulnerability is also a source of strength—it allows for deeper connections, greater empathy, and the courage to face life's challenges with honesty.

It can manifest in various ways, such as:

- Asking for help when you need it.
- Admitting you're wrong or don't know something.
- Expressing love, gratitude, or admiration.
- Trying something new and risking failure.
- Sharing your dreams or fears with others.

Embracing vulnerability is not a weakness; it's an act of courage that acknowledges our humanity and the interconnectedness of all people.

Why does it matter to be vulnerable?

Being vulnerable matters because it creates deeper connections, fosters trust, and allows for genuine growth—both personally and spiritually. Here's why vulnerability is important:

1. Authenticity Builds Relationships

• When you're open about your struggles, joys, and doubts, others feel safe to do the same. This deepens relationships, whether in friendships, marriage, or ministry.

2. Fosters Trust and Community

• People are more likely to trust and relate to someone who isn't pretending to have it all together. Vulnerability invites others into a space where they know they're not alone.

3. Opens the Door for Healing

 James 5:16 says, "Confess your sins to each other and pray for each other so that you may be healed." Vulnerability allows for confession, accountability, and healing. note: within the context of the verse Read verse 15 also

4. Demonstrates Strength in Weakness

• Paul writes in 2 Corinthians 12:9, "My grace is sufficient for you, for my power is made perfect in weakness." When we acknowledge our weaknesses, we allow God's strength to work through us.

5. Encourages Others

• Your testimony, even the difficult parts, can inspire and uplift others who may be struggling. It shows them that God is at work, even in brokenness.

6. Promotes Personal and Spiritual Growth

• Hiding struggles can lead to stagnation, but openness allows for mentorship, correction, and growth in faith.

7. Jesus Modeled It

 Jesus showed vulnerability—He wept (John 11:35), expressed sorrow (Matthew 26:38), and even shared His fears with the Father (Luke 22:42). His example teaches us that being vulnerable doesn't mean weakness—it means realness.

<mark>Be Worshipful</mark>

Being worshipful means having a heart and attitude that is focused on honoring and revering God. It's about recognizing God's greatness, love, and power in every aspect of life. To be worshipful is to live with gratitude, awe, and humility toward God, and to express that through actions, words, and attitudes. It can be seen in the way we engage in prayer, service, music, or even in our everyday conduct. It's not just about the moments spent in church or prayer, but how one lives as a continual act of worship—praising God with the entirety of who you are.

For the church, being worshipful means fostering an environment where both individual and collective worship is encouraged and centered on glorifying God. It involves not just singing songs, but also creating a space where people can encounter God's presence, learn about His character, and express their love and devotion. A worshipful church seeks to engage the hearts, minds, and spirits of its members in a way that reflects reverence, awe, and humility toward God.

This can look like:

- **Biblical teaching** that emphasizes God's greatness and calls people to respond in worship.
- **Corporate worship** (through music, prayer, etc.) that encourages everyone to participate and focus on God.
- Serving the community as a form of worship, showing God's love through actions.
- A culture of honor and reverence, where the sacredness of God's presence is respected in all church activities.

As an assisting minister, you have a special role in guiding the congregation toward a worshipful attitude—leading by example, creating opportunities for worship, and encouraging others to engage deeply with God in all areas of life.

There are many biblical examples that highlight what it means to be worshipful, both individually and as a community. Here are a few key ones:

1. King David (2 Samuel 6:14-15)

King David, when bringing the Ark of the Covenant back to Jerusalem, danced before the Lord with all his might. His worship was not about how he looked, but about expressing his joy and reverence for God. This shows that worship can be heartfelt, unrestrained, and joyful.

"David danced before the Lord with all his might, wearing a

linen ephod."

David's example teaches that worship is personal and can involve full, sincere expression of gratitude.

2. The Prophet Isaiah (Isaiah 6:1-8)

Isaiah's vision of God's holiness in the temple led him to an overwhelming sense of awe and humility. His immediate response was to confess his sin and accept God's calling. This example shows how worship involves recognizing God's holiness, and it often leads to personal transformation and a sense of mission.

"Woe to me! I am ruined! For I am a man of unclean lips, and I live among a people of unclean lips..."

3. The Apostle Paul (Romans 12:1)

Paul writes to the Roman church urging them to offer their bodies as living sacrifices, holy and pleasing to God, which he calls their "true and proper worship." This emphasizes that worship is not just about a single act like singing or praying, but living a life dedicated to God in every area. "Therefore, I urge you, brothers and sisters, in view of God's mercy, to offer your bodies as a living sacrifice, holy and pleasing to God—this is your true and proper worship."

4. The Early Church (Acts 2:42-47)

The early believers were characterized by their devotion to teaching, fellowship, the breaking of bread, and prayer. They worshiped God together in unity, with a sense of awe, and God added to their number daily. Their worship was not just in a service, but in community and shared life.

"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Everyone was filled with awe at the many wonders and signs performed by the apostles."

5. Mary's Act of Worship (Luke 7:36-50)

Mary, a woman known for her past, expressed her worship by anointing Jesus' feet with expensive perfume and wiping them with her hair. Her act of worship demonstrated deep humility, gratitude, and devotion. Jesus commended her, saying that her love for Him was evident in her actions. "Her many sins have been forgiven—as her great love has shown. But whoever has been forgiven little loves little."

6. The Psalmist (Psalm 95:6-7)

In this passage, the psalmist invites the people to come and worship in reverence before God, acknowledging Him as the Creator and Shepherd. It highlights both the awe and joy that should accompany worship.

"Come, let us bow down in worship, let us kneel before the Lord our Maker; for he is our God and we are the people of his pasture, the flock under his care."

These examples collectively show that worship is multifaceted: it involves joy, awe, humility, sacrifice, and living a life that honors God in every way. Worship is not confined to a moment or a place but is expressed in actions, attitudes, and service to others.

The Psalms are rich with expressions of worship, and they provide many powerful examples of what it means to be worshipful before God. Here are a few key passages from the Psalms that capture different aspects of worship:

1. **Psalm 95:6-7** (Worship through Reverence and Awe) The psalmist calls the people to humble themselves in worship, recognizing God as their Creator and Shepherd. Worship here involves bowing down and kneeling in reverence before God.

"Come, let us bow down in worship, let us kneel before the Lord our Maker; for he is our God and we are the people of his pasture, the flock under his care."

 Psalm 100:1-4 (Worship through Joy and Praise) This psalm encourages believers to worship God with joy, shouting with gladness, and coming into His presence with thanksgiving. Worship is not just a somber act, but an exuberant response to God's goodness.

"Shout for joy to the Lord, all the earth. Worship the Lord

with gladness; come before him with joyful songs. Know that the Lord is God. It is he who made us, and we are his; we are his people, the sheep of his pasture."

3. Psalm 103:1-5 (Worship through Gratitude)

Here, the psalmist leads with a call to bless the Lord and not forget His benefits. This psalm emphasizes worship through remembrance and gratitude for God's blessings, mercy, and forgiveness.

"Praise the Lord, my soul; all my inmost being, praise his holy name. Praise the Lord, my soul, and forget not all his benefits—who forgives all your sins and heals all your diseases, who redeems your life from the pit and crowns you with love and compassion."

4. **Psalm 29:1-2** (Worship through Acknowledging God's Majesty)

The psalmist calls upon heavenly beings and all of creation to worship God for His glory and strength. This worship is focused on God's majesty, and it teaches us to honor Him for His splendor and power.

"Ascribe to the Lord, you heavenly beings, ascribe to the Lord glory and strength. Ascribe to the Lord the glory due his name; worship the Lord in the splendor of his holiness."

5. Psalm 42:1-2 (Worship as a Longing for God) This psalm expresses the deep yearning of the soul for God, portraying worship as a desire for His presence. It reflects a worshipful attitude of longing and dependence on God, especially in times of difficulty.

"As the deer pants for streams of water, so my soul pants for you, my God. My soul thirsts for God, for the living God. When can I go and meet with God?"

6. **Psalm 51:16-17** (Worship through Repentance) In this psalm of repentance, David understands that true worship comes from a broken and contrite heart. Worship is not about outward rituals but about sincere inner transformation and humility before God. "You do not delight in sacrifice, or I would bring it; you do not take pleasure in burnt offerings. My sacrifice, O God, is a broken spirit; a broken and contrite heart you, God, will not despise."

7. **Psalm 34:1-3** (Worship through Praise in All Circumstances)

This psalm teaches that worship should be a constant in our lives, regardless of our circumstances. David resolves to praise the Lord at all times, regardless of his situation, giving us an example of consistent worship.

"I will extol the Lord at all times; his praise will always be on my lips. I will glory in the Lord; let the afflicted hear and rejoice. Glorify the Lord with me; let us exalt his name together."

8. **Psalm 84:10** (Worship as Desire for God's Presence) This psalm shows the deep longing for God's presence. The psalmist considers being in God's presence to be of greater worth than anything else, demonstrating worship as a desire to be near God.

"Better is one day in your courts than a thousand elsewhere; I would rather be a doorkeeper in the house of my God than dwell in the tents of the wicked."

These psalms demonstrate that worship is not one-dimensional. It can be expressed in various ways: in joy, reverence, thanksgiving, longing, repentance, and praise. Worship in the Psalms is deeply connected to the heart's attitude, and it often involves a personal encounter with God's greatness and love. The Psalms show that true worship is about encountering God, responding to His character, and being transformed by His presence.